

Cynthia Firey Eakin
CURRICULUM VITA
September 2013

EDUCATION

1993	Ph.D. (Accounting)	Florida State University
1988	M.Acc.	Florida State University
1986	B.S. (Accounting)	Florida State University

TEACHING EXPERIENCE

University of the Pacific, Associate Professor, 1996 - Present
University of Hawaii (Manoa), Assistant Professor 1992 - 1996
The Florida State University, Doctoral Student 1989-1993

Courses Taught:

Professional Accounting Research
Federal Income Tax (Graduate and Undergraduate)
Accounting and Tax Research (Graduate)
Taxes and Business Strategy (Graduate)
Intermediate Financial Accounting
Cost Accounting
Auditing
Principles of Financial Accounting (Graduate and Undergraduate)
Managerial Accounting (Graduate and Undergraduate)

ADMINISTRATIVE EXPERIENCE

University of the Pacific, Associate Dean for Graduate Programs 2009 - Present

AWARDS

University of the Pacific
ESB Research Award 2010
Eberhardt Teacher Scholar 2008 (\$2,000 competitive university award)
MBA Outstanding Faculty Award 2005.
Faculty Service Award 2002-2003.
Undergraduate Outstanding Faculty Award 2000 - 2001.
Faculty Service Award 1996 -1997
University of Hawaii (Manoa)
Teaching Excellence Award, 1996 and 1994, \$500 award.
Beta Alpha Psi Outstanding Faculty Award - Fall 1993.
Stanford Summer Tax Conference - Summer 1994. Invited attendee. Funded by Ernst and Young.
AAA New Faculty Consortium - Spring 1994. Invited attendee. Funded by Arthur Andersen.

SCHOLARSHIP - REFEREED JOURNAL ARTICLES

Wheeler, S. K.C. Carnes and C. F. Eakin. 2010. Beta Alpha Psi faculty advisor profiles and the incentives to serve. *Advances in Accounting Education*. Vol. 11 (pp. 69 - 80).

Eakin, Cynthia F., T. Louwers, and S. Wheeler. 2009. The Role of the Auditor in Managing Public Disclosures: Audit Opinion Modifications for Potentially Misleading Information in Documents Containing Audited Financial Statements. *Journal of Forensic and Investigative Accounting*. Vol. 1, Issue 2.

Dhooge, L.J. and C.F. Eakin 2007. Student Evaluation and Teaching Ratings in Undergraduate Business Law Courses. *Journal of Legal Studies Education*. Vol. 24, No. 2 (Summer/Fall), 203-234.

Weick, C.W. and C.F. Eakin. 2005. Independent inventors and innovation. *Entrepreneurship and Innovation*. February 2005. **This paper was cited in an article in the April 9, 2005 edition of the Wall Street Journal, page R9.**

Dhooge, L.J and C.F. Eakin. 2002 Integrating Tax Law into the Business Law Classroom: A Corporate 'Cradle to Grave' Case Study." *Academy of Legal Studies in Business*. Vol. 19. **Winner of The Academy of Legal Studies in Business Ralph C. Hoeber Award for Outstanding Article.**

Eakin, Cynthia F., and J. Gramlich. 2000. "Joint Signals of Accounting Changes and Insider Trading: The Case of SFAS 96." *Advances in Accounting*. Vol. 17, ed. Philip M.J. Reckers, 111-133. Greenwich, CT: JAI Press.

Eakin, Cynthia F., John D. Neill, and Stephen Wheeler. 1999. The Perceived Reputations of the Client Portfolios of the Big 6 Accounting Firms. *The Journal of Accounting, Ethics, and Public Policy*.

Eakin, Cynthia Firey and John Wendell. 1998. "Earnings Manipulation and Disclosure of the Early Adoption of SFAS 96 in Management's Letter to Shareholders." *Research on Ethics in Accounting*. Vol. 4, ed. L.A. Ponemon, 113-123. Greenwich, CT: JAI Press.

Knight, John R. and Cynthia Firey Eakin. 1998. "A New Look at The Home Ownership Decision." *Real Estate Issues*. Vol. 23 (Summer), 20-29.

Eakin, Cynthia F and Hamid Pourjalali. 1997. "The Effect of the Tax Reform Act of 1986 on the Choices of Accounting Accruals." *International Review of Accounting*. Vol. 2: 1-12.

Eakin, Cynthia Firey. 1996. "A Comprehensive Analysis of the Adoption of SFAS 96, "Accounting for Income Taxes." *Advances in Accounting*. Vol. 14, ed. Philip M.J. Reckers, 107-133. Greenwich, CT:JAI Press.

CONFERENCE PROCEEDINGS AND PRESENTATIONS

Eakin, Cynthia F., T. Louwers, and S. Wheeler, "The Role of the Auditor in Managing Public Disclosures: Audit Opinion Modifications for Potentially Misleading Information in Documents Containing Audited Financial Statements." Presented at the annual Critical Perspectives in Accounting Consortium. New York, New York. October 2005, at the American Accounting Association National Meeting, August 2003, and at the American Accounting Association National Symposium on Ethics in Accounting - American Accounting Association National Meeting, August 2000.

Eakin, Cynthia F., "Evaluating the FASB's Multiyear Adoption Policy: Evidence from SFAS No. 96 'Accounting for Income Taxes'." Presented at the 1999 Western Region American Accounting Association Meeting.

Eakin, Cynthia F and Hamid Pourjalali. "The Effect of the Tax Reform Act of 1986 on the Choices of Accounting Accruals." Presented at the 1997 North American Tax Conference at Wayne State University, Detroit, MI.

Aono, June Y. and Cynthia F. Eakin., "Ownership Structure, Tax Conformity and Choice of Accounting Policy: Evidence from Japanese Firms." Presented at the 1996 Asian Pacific Conference on Accounting Issues, Vancouver.

Aono, June Y. and Cynthia F. Eakin., "Ownership Structure, Tax Conformity and Choice of Accounting Policy: Evidence from Japanese Firms." Presented at the 1996 Global Finance Conference, Honolulu.

Eakin, Cynthia F., "A Comprehensive Analysis of the Adoption of SFAS 96 'Accounting for Income Taxes.'" 1994 annual meeting of the American Accounting Association.

Eakin, Cynthia F. and Jane Reimers, "Time Tagging Information: The Appropriateness of the Recency Effect." Presented at the 1992 Southeastern Regional AAA conference.

INVITED PRESENTATIONS

Capitol Public Radio, "Successfully Managing Your 401(k)." Invited panelist. Live broadcast on February 2, 2006. Available for audio download at: http://www.archive.org/details/Insight_060206

Union Safe Bank, "Ethics in Banking" 2003-2004. Presented during three different bank training sessions.

Westgate Seminar Series "Taxation for Churches and Clergy." Spring 1997 and 1998, Fall 1999.

"The Taxpayer Relief Act of 1997." Presented to ESB Advisory Board at annual "Duck Club" meeting Summer 1997.

"The Taxpayer Relief Act of 1997." Presented to parents on Parents Day. October 1997.

"Tax Law Changes that Affect Your Business." Presented to the Greater Stockton Chamber of Commerce. September 9, 1997.

OTHER PUBLICATIONS

"Time of year for charity and deductions." The Record (Business Forum), Dec. 14, 1998, p. F3.
Book Review. "Federal Corporate Taxation" by H. E. Abrams and R. L. Doernberg.
Journal of the American Taxation Association. Fall 1995, p. 103-104.

"Follow guidelines for your tax deduction." Honolulu Advertiser, Dec. 22, 1992, p. C1.

SERVICE

UNIVERSITY:

Institutional Effectiveness Committee – Fall 2011 – Present.

Assessment Working Group – Fall 2010 – Present.

Vice Provost search committee, Member – Spring 2012

Ex. Director of IEC search committee, Chair – Spring 2012

SAC Task Group 2009 – 2010

Academic Council 2007 – 2009 Member of Executive Board 2008 - 2009

Promotions & Tenure Committee 2006 - 2009

Professional Relations Committee 2000 - 2006, Chair 2004 - 2006.

Faculty Compensation Task Force 2000 - 2003

Faculty Grievance Committee (Chair) 2000 - 2003

Program Review Committee for CRC Fall 2002 - Spring 2003

Experiential Learning Oversight Committee - 1999 - 2001

Co-Chair of search committee for Assistant Director of the Career and Internship Center. Fall 1999 - Spring 2000.

Math and Chemistry Program Review Committee - 1999

Academic Council Ad Hoc Committee on Experiential Learning 1999

Recruiting Committee for Assistant to the Provost for Budgeting Spring 1998

University Admissions Committee Fall 1997

ESB:

Faculty Advisor, Beta Alpha Psi Fall 2013 – Present.

Faculty Advisor MBASA Spring 2009 – Present.

Accounting Faculty search committee, Chair Fall 2012 – Present.

Director of Learning Assessment 2010 – Present

MBA Admissions Committee (Ex – officio) 2009 - Present

Faculty Chair 2006 - 2007

Accounting Faculty Recruitment Committee 2006 - 2007

MBA Curriculum Task Force, Chair 2006

ESB Dean Search Committee 2005-2006
Finance Faculty Recruitment Committee 2004-2006
Curriculum Team Fall 1996 - Present, Chair 1997 - 2005, 2007-2008
Evaluation Committee Fall 2002
Research Team Fall 1999 - 2002
Student Standards Committee Fall 1997 - 2003
Recruiting Committee for Organizational Behavior Faculty Fall 1998
Recruiting Committee for Accounting Faculty - Spring 1998

UNIVERSITY OF HAWAII:

MAcc Admissions Committee 1993-1996, Chair Spring 1996
Representative to Institute of Management Accountants 1995-1996
Faculty Advisor to the Accounting Club Fall 1993 - Summer 1996
Liaison to the Internal Revenue Service 1993-1996
Tax Curriculum Committee 1992-1996
Chair, SOA Communications Skills Committee 1994

INSTRUCTIONAL SERVICE ACTIVITIES

ESB

Internship Faculty Advisor to Drew Froehlich Summer 2007.
Internship Faculty Advisor to Katja Benz Summer 2007.
Internship Faculty Advisor to Cara Feldman Spring 1999.
Supervised Independent Study in Estate Taxation for Tricia Abrams Spring 1999.
Prepared and administered MBA placement exam for managerial accounting Fall 1998.
Internship Faculty Advisor to Jenny Camoirano Spring 1997.

UNIVERSITY OF HAWAII

Supervised undergraduate honors thesis for Ann Fujii Fall 1995.
Supervised undergraduate honors thesis for Grace Lok Spring 1993.
Reviewed undergraduate honors thesis for Michelle Harper Spring 1993.

OTHER SERVICE ACTIVITIES

Board Member, Delta Health Care - 2000.
Organized Volunteer Income Tax Assistance Program (VITA) with students as tax return preparers.
Spring 1998 and Spring 1999.
Held income tax workshops and prepared income taxes for UOP's international student community
Spring 1998, 1999, and 2000..
Reviewed books and records of Delta Sigma Pi Spring 1998.
Prepared general excise tax return and reviewed books and records for Hahaione Elementary School
PTSA. Spring 1993 and Spring 1994.

REVIEWER

1999 Annual Conference of the Western Region of the American Accounting Association.
1999 Annual Conference of the American Accounting Association
1995 Annual Conference of the Southeast Region of the American Accounting Association.
1995 Annual Conference of the Western Region of the American Accounting Association.
1995 Session Chair Decision Sciences Institute Meeting Spring.

PROFESSIONAL MEMBERSHIPS

Certified Public Accountant, State of Florida # 18818 (Inactive).
American Accounting Association
American Taxation Association
Beta Alpha Psi
Beta Gamma Sigma - 1988
Golden Key - 1986