



Scott Healy & Associates

UNIVERSITY OF THE PACIFIC

Department Chair and Associate/Full Professor, Pharmacy Practice

University of the Pacific, in partnership with the national search firm, Scott Healy & Associates, invites applications and nominations for the position of **Department Chair and Associate/Full Professor, Pharmacy Practice**. The Chair is an administrative appointment with responsibilities that are in addition to those of a tenure-track faculty member in the given department. The Chair reports to the Dean and serves as one of the primary representatives of the Thomas J. Long School of Pharmacy. The Chair has shared responsibility for developing and following the strategic plan that supports the mission, goals, and objectives of the University and School. The Chair is responsible for working effectively and collegially with the other members of the leadership team, and representing their department.



Responsibilities:

- Develop, implement, and assess the department's mission, vision, goals, and objectives in alignment with the School and University.
- Coordinate and/or mentor the development of each faculty within the department in the areas of teaching, research/scholarship, and service.
- Promote innovative pharmacy practice, research, and advocacy for the profession.



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- Oversee and ensure appropriate and fair distribution of resources and workload among faculty.
- Serve as an exemplary educator and teach at levels appropriate for administrators within School leadership.
- Conduct annual performance reviews and goal setting for faculty and other personnel affiliated with the department.
- Support curricular and programmatic initiatives, including continuing education.
- Promote assessment-based continuous quality improvements.
- Recruit and retain highly qualified faculty and personnel.
- Provide budgetary and resource oversight and development for the department.
- Manage the day-to-day operation of the department, including personnel (faculty and staff) management and supervision.
- Conduct regular department faculty meetings.
- Represent the department in cabinet meetings.
- Support the policies and procedures of the School and University.
- Nurture positive relationships and partnerships with internal and external stakeholders
- Provide a strong representation of the Department at the institutional and professional level, including AACP and other professional associations.
- Perform other activities and services at the request of the Dean.

Minimum Qualifications:

- The academic experience at the rank of associate or full professor in an accredited pharmacy school (or equivalent relevant experience);
- Previous experience in leadership or management; and
- Participation in the state or national pharmacy professional organizations.

Preferred Qualifications:

- Post-graduate training (Residency, Fellowship, Ph.D., etc).
- State or national recognition of expertise in the practice area (e.g. board certifications, fellow designation).
- Experience in curriculum development.
- Experience in educational assessment.
- Experience with human resources management.
- Experience with budget and resource management.
- Experience in working with ACPE and regional higher education accreditation standards organizations.
- Evidence of entrepreneurial activity (e.g. experience creating new collaborative practice agreements and/or other revenue generation).
- More than 10 peer-reviewed publications.
- External funding experience (e.g. grants, contracts) or other evidence of innovation.
- Experience in generating internal and external partnerships, collaborations, high functioning teams.



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About the University of the Pacific:

Established in 1851, Pacific was California's first chartered institution of higher learning. It is a private Methodist-affiliated university with campuses in Sacramento, San Francisco, and Stockton. The University's mission is to provide a superior, student-centered learning experience integrating liberal arts and professional education by preparing individuals for lasting achievement and responsible leadership in their careers and communities. Pacific is fully accredited and offers more than 80 undergraduate areas of study (including 12 accelerated programs), more than 30 graduate and professional programs in 11 schools and colleges, and a continuing education program.



About the Thomas J. Long School of Pharmacy:

For over 60 years, the [Thomas J. Long School of Pharmacy](#) has been training health care professionals to be problem-solvers, innovators, and leaders. The School was shaped into what it is today by the hard work, dedication and support of its faculty, staff, students, alumni and friends. It opened in 1955 and graduated its first class in 1959. In 1970, the School initiated the first accelerated, three-year trimester pharmacy program in the nation.

The mission of the Thomas J. Long School of Pharmacy is to prepare students for lifelong success in health careers by providing an excellent, student-centered learning environment. We aspire to develop leadership skills in our students and a strong commitment to their professions, to interprofessional collaboration, and to society. These efforts are assisted by linkages across the University of the Pacific professional and liberal arts programs. We support outstanding professional and graduate teaching, research, and other scholarly activity and services as a means of achieving our mission.



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The vision of the Thomas J. Long School of Pharmacy is that the doctor of pharmacy program will be among the top pharmacy schools in the United States, nationally and internationally recognized as producing pharmacists and pharmaceutical scientists of exceptional ability who can contribute to the healthcare team and the optimization of patient outcomes and scholarly work, and will be distinguished by innovative student-centered teaching, inter-professional education experiences, and curricular programming, research and service.

The School will consistently strive to achieve and promote the following values:

- **Excellence** - in practice, academics (both teaching and learning), research, service and leadership;
- **Professionalism** - encouraging integrity as an essential part of pharmacy practice, research and education;
- **Student-centeredness** - encouraging and fostering academic and professional interactions between students and faculty, both inside and outside of the classroom;
- **Critical thinking and problem solving** - developing effective leaders and citizens of our communities and the world, as providers and consumers of healthcare and members of our profession;
- **Discovery** - recognizing the obligation of the academy, contributing through discovery and scholarly activity to knowledge in the fields of pharmacy and pharmaceutical sciences;
- **Accountability** - recognizing that, as healthcare professionals, we are patient-centered and responsible to help our patients optimize their health outcomes;
- **Human dignity** - recognizing that every individual deserves respect and will at different times both struggle and excel;
- **Ethics** - in all of our interactions, so that our teaching, practice, research, leadership and service are above reproach; and
- **Quality improvement** - developing and utilizing measurable quality assessment techniques and best practices to inform decision-making and enhance the quality of our programs.

About Stockton, CA:

This position will be located at the University of the Pacific in Stockton, California, the 13th largest city in California with a dynamic, multi-ethnic and multi-cultural population in a family-oriented community of approximately 300,000 residents. Known as California's "Sunrise Seaport," Stockton is located at the confluence of the San Joaquin River and the Delta Region waterways, connecting Stockton, Sacramento and San Francisco. The Delta provides a variety of recreational opportunities, including boating, fishing, water-skiing and sailing. Stockton offers easy access to skiing, hiking and other recreation in the Sierras, as well as Yosemite, Lake Tahoe, the Pacific Ocean and the San Francisco Bay Area. With more than 100,000 trees, Stockton has been recognized by Sunset Magazine as the "Best Tree City" in the western United States. The campus itself has served as a location for numerous Hollywood films due to its ample foliage and Ivy League-style architecture. For more information about Stockton, please see www.visitstockton.org.



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Application and Nomination Process:

All correspondence relating to the position of **Department Chair and Associate/Full Professor, Pharmacy Practice** at **University of the Pacific** should be directed in confidence to the University's executive search consultant:

Christopher S. Healy, President
Scott Healy & Associates
chris@scotthealy.com



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Services for Higher Education

A complete application should include the following:

1. Cover Letter outlining your interest and qualifications for the position;
2. Updated CV;
3. Three (3) professional references with contact information, title, institutional affiliation, email address and direct phone numbers. (No references will be contacted without written permission from the candidate.)

Applications received by **June 20, 2022**, will receive priority consideration. The search will remain open until the position is filled.

University of the Pacific is an affirmative action and equal opportunity employer dedicated to workforce diversity. In compliance with applicable law and its own policy, Pacific is committed to recruiting and retaining a diverse faculty and staff and does not discriminate in its hiring of faculty and staff, or in the provision of its employment benefits to its faculty and staff on the basis of race, color, religion, national origin, ancestry, age, genetic information, sex/gender, marital status, military and veteran status, sexual orientation, medical condition, pregnancy, gender identity, gender expression, or mental or physical disability.